

# EMPLOYMENT APPLICATION

**Bear Creek Adventures LC**

**Rt. 1, Box 21-d, Pecos, New Mexico 87552**

**Phone (505)757-6229 • Fax (505)757-2474 • E-mail [eric@bearcreekadventures.com](mailto:eric@bearcreekadventures.com)**

Bear Creek Adventures is an equal opportunity employer.

Full Legal Name		Social Security Number		Date of Application
Address		City, State		Zip
Telephone Numbers (include cell and relative)	E-mail Address	Are you a US Citizen?	If not a citizen, do you have a work permit?	
Position Desired		Date Available to start work	Last date Available for work	
Circle Highest Grade Completed	1 2 3 4 5 6 7 8 9 10 11 12	College	1 2 3 4	If not a High School Graduate, do you have a GED Certificate?
List Any Equine Related Training or Experience				
Other Training or Experience				

If Applying for a Guide Position Are You a Licensed Guide?	If So What Is Your Guide License Number?	What State(s) are you licensed In?
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Name of Character Reference (Not relative or Former Employer)	Mailing Address, City, State, Zip, Phone number	Occupation	No. of years known
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<b>LIST PRESENT AND LAST TWO EMPLOYERS, BEGINNING WITH MOST RECENT.</b>				
Name of Company		Mailing Address		City, State, Zip
Phone	Dates Employed (month and year)	Salary Beginning    Ending	Supervisor	
Position		Duties		
If Presently Employed, May We Contact Your Employer?	If Now Employed, Why Do You Wish to Make a Job Change? If Not Employed, Reason for Leaving Last Job.			

# Employment History

Name of Company		Mailing Address		City, State, Zip	
Phone	Dates Employed (Month and Year)	Salary Beginning	Ending	Supervisor	
Position		Duties			
Reason For Leaving					
Name Of Company		Mailing Address		City, State, Zip	
Phone	Dates Employed (Month and Year)	Salary Beginning	Ending	Supervisor	
Position		Duties			
Reason For Leaving					
Have You Ever Been Fired or Otherwise Asked To Leave a Job?		If Yes, Explain Fully.			
Have You Ever Been Convicted of a Misdemeanor, Felony or Game Law Violation?		If Yes, Please Explain Fully.			

Based on the requirements for this position, are you able to perform the essential functions of the job?	Would you require any special accommodations to perform the essential functions of the job? If yes, please explain.
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Do you have a valid Driver's License? If so, list state and DL #	Do You Have Reserve or National Guard Obligations?	Are you at least 18 years old?	How Many Work Days Have You Missed in The Past Two Years?
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**PLEASE REVIEW YOUR ANSWERS CAREFULLY BEFORE SIGNING STATEMENT BELOW**

By my signature placed below, I affirm that the information provided in this employment application is true and complete. I understand that if employed, any false information or omissions shall be considered sufficient cause for dismissal without any obligation or liability to me other than for payment, at the rate agreed upon, for services actually rendered. I agree to immediately notify Bear Creek Adventures LC if I should be convicted of a felony, game law violation or any crime involving dishonesty or a breach of trust while my job application is pending or during my period of employment, if hired.

I authorize the investigation of all statements contained in this application. I also authorize the company to contact my present employer (unless otherwise noted in this application form), past employers and listed references and other references that might know of my qualifications for employment.

I understand that before any employment offer is final, I may be given a drug test. My signature on this application gives consent for this drug test.

I understand that this application does not, by itself, create a contract of employment. I understand and agree that if hired, MY EMPLOYMENT IS FOR NO DEFINITE PERIOD OF TIME, and may, regardless of the date of payment of my wages or salary, BE TERMINATED AT ANY TIME. I understand that NO PERSON IS AUTHORIZED TO CHANGE ANY OF THE TERMS MENTIONED IN THIS EMPLOYMENT APPLICATION FORM.

Signature	Date
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**SIGNATURE IS REQUIRED FOR APPLICATION TO BE COMPLETE**